



Federal Bonding Program

Business Services

WorkSource Spokane

Purpose

For over 50 years, the U.S. Department of Labor (USDOL) has successfully provided no-fee Fidelity Bonds to businesses, opening doors of opportunity for "at-risk" candidates, and increasing your available talent pool. Bonds protect your business for up to \$25,000 in the event of a loss due to employee dishonesty, including theft. Thousands of businesses across the country have integrated the Federal Bonding Program into their hiring practices.

Paperwork is minimal for businesses and candidates! The bonding program can eliminate barriers to employment for these candidates:

- Justice-involved citizens
- Individuals in recovery from substance use disorder
- Welfare recipients
- Individuals with poor credit records
- Economically disadvantaged youth and adults who lack work histories
- Individuals dishonorably discharged from the military

People with these backgrounds *do* succeed in the workplace when given the opportunity.

Benefits

- Increase your talent pool
- No-fee protection for your business
- Win/win for businesses and candidates
- A simple process designed by the Federal Bonding Program

Offerings

- **Recruitment assistance** - a dedicated Business Services Team member that can save you time and money by guiding your business through the Federal Bonding Program process and paperwork

For more information regarding the Federal Bonding Program and how it can diversify your business, contact the Business Services Team or click the following government websites:

- The Federal Bonding Program
- National Institute of Corrections

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