



## On-the-Job Training (OJT)

Business  
Services

WorkSource  
Spokane

### Purpose

On-the-Job Training (OJT) is a hiring program federally funded by the Workforce Innovation & Opportunity Act (WIOA). The program allows you to hire and train skilled workers, and get reimbursed for a portion of your training costs.

### Benefits

As a business, you will benefit from more efficient recruiting, more targeted training, and assistance with training expenses.

- Receive up to **50% reimbursement** of the training wages to provide on-the-job training for individuals you hire through WorkSource Spokane
- WorkSource Spokane helps you find the right talent when you need it, reducing time, effort, and money spent on recruiting
- OJT will help overcome the challenges of finding talent with specific technical skills by allowing you to train the right workers to meet your requirements

OJTs benefit businesses and WorkSource Spokane candidates.

### Offerings

- **Recruitment assistance** - a dedicated Business Services team member that can save you time and money by guiding your business through the eligibility requirements, processes, and paperwork of an OJT
- **Dedicated Career Coach** - additional support is available to ensure the success of your business and newly hired employee(s)

**Click below to view our promotional OJT flyer:**

- IT'S AS EASY AS O-J-T!