



# Layoff Response Services

Business  
Services

WorkSource  
Spokane

## Purpose

Layoff Response Services are designed to assist your business and your employees(s) in the event of a layoff, plant closing, or reduction in force (RIF). Our services can help you develop a comprehensive and effective plan, and possibly minimize or avoid the need to reduce your staff. We want what is best for you, your business, and your impacted employee(s). As a result, we work closely with your team to deliver a customized response.

If a layoff should occur, WorkSource can help workers ease the transition between jobs. Studies show people who use WorkSource services tend to find work faster and earn more money than individuals that do not.

## Offerings

- Demonstrates corporate social responsibility
- Higher productivity and worker moral
- Lower unemployment insurance costs
- Discover alternative to layoffs including Northwest Trade Adjustment Assistance Center, Temporary Layoff, and Customized Training

## Offerings

- **Onsite Layoff Orientation** – provides the affected employee(s) with critical information medical insurance, unemployment insurance basics, and training opportunities
- **Trade Adjustment Assistance (TAA)** – when the layoff is a result of foreign trade, we can help everyone understand the many benefits available through the TAA program
- **WorkSource personal consultation** – job-seekers can meet with a personal employment coach at one of our WorkSource locations
- **Targeted hiring events & job fairs** – WorkSource offers large-scale opportunities to connect the employee(s) with job opportunities consistent with their skills and knowledge sets
- **On-site workshops** – our workshops can be performed at your business to refresh workers' knowledge of hiring best practices, résumé building, interviewing, and job-search strategies

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WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Services: 711