



Work Opportunity Tax Credit

Business
Services

WorkSource
Spokane

Purpose

The Work Opportunity Tax Credit (WOTC) is a federal tax incentive for businesses to hire certain candidates with barriers. This gives you the opportunity to expand the diversity of your workforce and the number of new candidates to consider for employment.

Businesses can get tax breaks for hiring from these target groups:

- Qualified veterans
- Justice-involved candidates
- Persons with disabilities
- Recipients of long-term unemployment (27 weeks)
- Recipients of public benefits

Apply online using your Secure Access Washington (SAW) account. All applicants must be submitted within 28 days of the employee's start date.

Don't have a SAW account? Register through WorkSourceWA.com or [click here](#).

Benefits

- Reduce federal business taxes by \$2,400 to \$9,600 per eligible employee
- Expand your talent pool
- Employment Security Department will approve application and forward to IRS

Offerings

- **Recruitment assistance** - a free, one-on-one consultation with a Business Services Team member that will save your business time and money by accessing additional incentives for the WOTC eligible candidate

For more information regarding WOTC and how it can diversify your business, click the following government websites:

- Employment Security Department
- Internal Revenue Service
- U.S. Department of Labor - Employment & Training Administration

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WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Services: 711