



Work Based Learning

Business
Services

WorkSource
Spokane

Purpose

Work-based learning (WBL) provides candidates with hands-on experience in a place of business. Work-based learning programs help bridge the gap between learning and doing. Many businesses have used this process as a "working interview"; the unique offering enables the business and leadership teams to observe the individual(s) first-hand in a real work environment and effectively evaluate their potential.

Benefits

- Training helps minimize skill gaps in our local workforce
- The working interview allows an employer to "try before you buy"
- No-cost help for your business; no financial liability
- Reduce your hiring time
- Opportunity to help families in Spokane become self-sufficient

Offerings

- **Work Experience (WEX)** - trial work period where WorkSource Spokane serves as the candidate's "employer" for up to 240 hours, paying all of the wages, taxes, and worker's compensation costs
- **Internships, Mentorships, Job Shadows** - candidates learn directly from businesses about their respective industry and on how to be successful within the role
- **Candidate support services** - WorkSource Spokane can assist the candidate with additional hiring costs (i.e. attire, tools, certifications, etc.)
- **Funding is available** - through various federal and state workforce grants, WorkSource Spokane will make this unique hiring process simple allowing you to focus on other areas of your business

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WorkSource is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay Services: 711