

WORK-BASED LEARNING



PURPOSE

Work-based learning (WBL) provides candidates with hands-on experience in a place of business. Work-based learning programs help bridge the gap between learning and doing. Many businesses have used this process as a "working interview"; the unique offering enables the business and leadership teams to observe the individual(s) first-hand in a real work environment and effectively evaluate their potential.

OFFERINGS

- **Work Experience (WEX)** - trial work period where the WorkSource Spokane campus serves as the candidate's "employer" for up to 240 hours, paying all of the wages, taxes, and worker's compensation costs
- **Internships, Mentorships, Job Shadows** - candidates learn directly from businesses about their respective industry and on how to be successful within the role
- **Candidate support services** - the WorkSource Spokane campus can assist the candidate with additional hiring costs (i.e. attire, tools, certifications, etc.)
- **Funding is available** - through various federal and state workforce grants, the WorkSource Spokane campus will make this unique hiring process simple allowing you to focus on other areas of your business

BENEFITS

"Try before you buy"; a working interview to help minimize a candidate's skill gaps



No-cost help for your business; no financial or insurance related liabilities



An opportunity to help under-served families in Spokane County become self-sufficient



WorkSource

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